

Andrews University

Staff Senate

Minutes for meeting held March 26, 2018.

Carolina Jones, Chair; Aaron Moushon, Vice Chair; Elynda Bedney, Laura Carroll, Lonnie Pierce, A'lisa Lashley, Michael Nixon, Martin Bradfield, Aimee Regoso, Wanda Cantrell, Brenda Francis, Stacy Gusky, Lorena Bidwell, Jennifer Albers, Daniel Johnson, and Steven Nash

Members Present

Minutes for previous meeting not available.

Minutes

In future meetings notes will be taken by the Staff Senate Secretary.

Laura Carroll was officially added as a new member after the departure of David Mann. Laura was also voted to serve as Secretary.

Items for Discussion

Review of Share Your Andrews Heart Core Values with group input. Edits were made to original document and will be returned to Rebecca May.

Share Your Andrews Heart Feedback

Group discussion regarding the increase of benefit in free classes per term. The Faculty Senate has requested an increase from 4-6 credits per term. The group discussed the merits and determined that from the staff perspective the benefit was acceptable as is for the time being. Group moved to bring the following suggestions to the Provost.

Tuition Assistance Benefit Feedback

- to include online classes as part of benefit and to allow hourly staff to take advantage of current free class benefit for spouse.

Group was updated on search process for new HR Director. Discussion included potential questions by the group and concern that there be a diverse group of employees to meet with candidates. The chairs will seek to find one additional member to meet those goals before the interviews.

HR Director Interviews

Michael Nixon updated the group on a few important upcoming events including the It is Time Forum and Social Consciousness Summit.

Other Items

To discuss at the April 16 meeting.

Future General Staff Meeting Agenda Items

Carolina Gomez-Jones, Chair

Aaron Moushon, Vice-Chair