

Andrews University

Staff Senate

Minutes for meeting held May 21, 2018.

Carolina Jones, Chair; Aaron Moushon, Vice Chair; Elynda Bedney, Deby Andvik, Sonia Badenas, Laura Carroll, A’Lisa Lashley, Wanda Cantrell, Lorena Bidwell, Daniel Johnson, Steven Nash, Michael Nixon, Lonnie Pierce, Martin Bradfield, Brenda Francis, June Price, and Aimee Regoso,

Members Present

Regrets: Myrna Constantine, Stacy Gusky

VOTED: Minutes for previous meeting April 16, 2018 were approved
Selecting people for Ad Hoc committees.

Minutes Ad Hoc Committee

- Having the Chair, Vice Chair and Secretary to come up with a name is fine with the committee for Ad Hoc committees. Then to report back to the committee.

University Awards Discussion

Executive Update

Safety Committee

- Martin Bradfield and Steve Nash are willing to be the Staff Senate Representatives for the Safety Committee since they are already apart of the safety committee.

Possible New Officer: Communications

Possible New Officer

- MOTION: To create a 4th officer as a Communications officer for the staff senate.
- VOTED to have a communications officer.
- MOTION: To ask Stacy Gusky to be the new communications officer.
- VOTED: To ask Stacy Gusky to be the new communications officer.

Response from Staff Senate

AAA Regular Visit Report

Carolina presented the response for the staff for the AAA report. This involves making a survey and a task force.

- MOTION: To make Laura Carroll as a task force leader for the AAA report from 2017.
- VOTE: Carried

Volunteers for the Task Force: Wanda Cantrell, Steven Nash, Daniel Johnson, Elynda Bedney, A’Lisa Lashley, Michael Nixon

Survey: Staff Benefits, Satisfaction, Staff Evaluation (two way), Exit Interviews

Free Speech and Civil Discourse Summary

Michael Nixon and Duane McBride had a committee that they chaired about Free Speech and Civil Discourse with faculty. The Free Speech and Civil Discourse Committee Summations document has been presented to Faculty Senate and other committees for feedback. It is now come to the Staff Senate for this committees feedback. The plan is to have a framework to come out in the fall for Free Speech and Civil Discourse. Michael Nixon reviewed the framework with the Staff Senate committee. Then the committee discussed the way the items were worded.

- Add more Biblical foundation
- Remover the word unnecessary from number 2 under key concepts.
- Define Respect
- Under Framework: #6 to include workplace and not just classroom.
- Social media policy should refer back to the Free Speech and Civil Discourse document.

University Award Discussion

The Discussion for the University Awards which Deby Anvik will represent the Staff Senate. What kind of equities are attached or not attached. A better marketing scheme.

The Staff Senate decided to only meet once over the summer, in July, and that the senate decided to make the bylaws and survey the summer priorities to work on.

Confirm Meeting Schedule

June-No meeting (Ad Hoc and subcommittees)

July 16, 2018

Adjourned 7:09pm

Carolina Gomez-Jones, Chair

Laura Carroll, Secretary

Aaron Moushon, Vice-Chair

Feedback

University Award Discussion

Summer Plans